INSIGHT PARTNERS

RECRUITMENT ROADMAP

2028 Summer Investment Analyst Program

Your step by step timeline for navigating our recruiting process.

LATE OCTOBER 2026

Applications open

Submit your resume and unofficial transcript, and record a HireVue video cover letter.

Inclusion by Insight Summit (IIS)

Eligible students can also apply to the Inclusion by Insight Summit — a two-day virtual educational summit, which we use as a pipeline for the 2028 Summer Investment Analyst Program. Apply here by November 6, 2026.

OCTOBER – NOVEMBER 2026

Meet us on campus

Join us for recruiting events — info sessions, coffee chats, and more.

Office treks: we also host student orgs and campus partners at our NYC headquarters. Reach out if your club will be visiting New York.

JANUARY 2027

Interviews begin

First round interviews are Zoom interviews. Final round interviews are in-person superdays, starting in January — we host one to two a month until the class is full.

Inclusion by Insight Virtual Summit | Jan. 14 & 15: select applicants are invited to attend, and select attendees are invited to superday.

FEBRUARY – APRIL 2027

Superdays continue

Superdays run through the spring until every seat is filled. Office treks continue at our NYC headquarters.

Stay connected: keep learning about Insight through our monthly Campus Recruiting Newsletter and Virtual Recruiting Series.

APRIL 30, 2027

Applications close

Last day to complete your application.

JUNE 2028

Join the team

Start your summer on Insight's Investment Team in New York City.

APPLY HERE

info.insightpartners.com/Campus-Recruiting-Programs.html

SCAN TO APPLY

THE PROGRAM

About the Summer Investment Analyst Program

INSIGHT PARTNERS

As a sourcing analyst on Insight's Investment Team, you are the lifeblood of our firm. Without you, our deal pipeline does not exist. Hustle, intellectual curiosity, and a passion for technology are integral to our culture and the role.

AS AN ANALYST, YOU WILL

- Learn to speak with entrepreneurs and evaluate whether their business is worth considering for investment
- Understand the business models that are attractive to Insight
- Gain insight into how deals are structured and modelled
- Get exposure to every stage of the lifecycle of a deal
- Be supported by an analyst mentor, your team members, and partners

The ideal candidate is excited to find great companies, eager to get involved in deals and develop investment memos, and creative when sourcing M&A targets for our portfolio companies and prospective investments. If you are passionate about software innovation, work hard, play as a team, and enjoy meeting new people, this is the role for you.

AWARDS & RECOGNITION

- ★ Inc. Founder-Friendly Investors
- ★ GrowthCap Top Growth Equity Firms
- ★ GrowthCap Top Private Equity Firms
- ★ WayUp Top 100 Internship Program
- ★ Forbes 30 Under 30

HOW TO APPLY

Visit **info.insightpartners.com/Campus-Recruiting-Programs.html**. A complete application includes your resume, an unofficial transcript, and a recorded HireVue video cover letter.

ELIGIBILITY

Candidates must be pursuing an undergraduate degree or a 5th-year master's degree, graduating between December 2028 and June 2029. All fields of study are welcome.

COMMUNITY & ACCESS AT INSIGHT

Inclusion by Insight Summit (IIS) — a two-day virtual educational summit for students exploring careers in software investing. Select attendees are invited to superday for the 2028 Summer Investment Analyst Program.

Employee Resource Groups

Black @ Insight
OUTSight
Women @ Insight

Campus partners

Bridging the Gap
HeadStart Fellowship
O4U
Scholars of Finance
SEO
WayUp



We're excited to meet you!